New Ways of Recru	uiting Project Groups	November 2008	
Service Area	Board Member	Operational Working Group Member	
OD & HR	Gillian Hibberd (Project Sponsor) Corporate Director People & Policy Ann Cobban, Corporate HR Manager	Carole Macphail, Project Manager Mary Shannon, Change Project Leader Amanda Wyatt Senior Human Resources Manager Lynn Bennett HR Payroll & Systems Manager Richard Ayres Human Resources Manager Stephanie Milne, Project Support	
Children & Young People	Trevor Boyd Divisional Director Safeguarding David Calver Operations Manager Business Operations Dan Preston/Dan China (from Jan 09) Hannah Peat Professional & Research Assistant Christine Spittlehouse (Schools) Professional Development & Recruitment Manag Elizabeth Toohig Head Teacher, Schools Representative		
Procurement & Commissioning	Patricia Hook Procurement Consultancy Manager	Caroline Wood Procurement Team Leader Lorna Paxton, Procurement Officer	
Customer Service & Communications		Faye Scadden, Communications Group Manager	
Legal & Democratic	Anne Davies Linda Forsythe, Head of Legal & Democratic Group Solicitor/Deputy Head of L&D		
Finance	Jacqueline Yates Head of Finance Deborah Andrews Principle Accountant, Projects		
ICT	Ken Boxhall Head of ICT Services	Cath Birch Services Applications Group Manager	
Adult Social Care	Kerry Stevens Head of Service Provision	Su Davy Service Manager, Supporting People Marion Child Business Support Manager - Homecare	
Planning & Transportation	Keith Shaw Service Manager Highway Network Management & Traffic Manager		
Safer & Stronger Communities	Paula Buck Senior Development Manager		
Districts		John McMillan HR, District Representative	

Evaluation Panel	HR	Ann Cobban, Corporate HR Manager
		Carole Macphail, Project Manager
		Faye Scadden, Communications Group Manager
	IT	Cath Birch, Services Applications Group Manager
	Finance	Deborah Andrews, Principle Accountant, Projects
	Procurement	Patricia Hook, Procurement Consultancy Manager
		Caroline Wood, Procurement Team Leader /
		Lorna Paxton, Procurement Officer
	CYPS	Trevor Boyd, Divisional Director Safeguarding
		David Calver, Operations Manager Business Operations
	Legal	Linda Forsythe, Group Solicitor/Deputy Head of L&D
	Schools	Christine Spittlehouse, Professional Development & Recruitment Manager
	Adult Social Care	Su Davy, Service Manager, Supporting People

Each area above has a single combined score where there is more than one person representing